



NEW MEXICO  
**LAW OFFICES OF THE  
PUBLIC DEFENDER**

Chief Public Defender  
Bennett J. Baur

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## MULTI-LINGUAL PAY CERTIFICATION FORM

Employee Name: \_\_\_\_\_ Employee ID#: \_\_\_\_\_

Position Classification: \_\_\_\_\_ Language: \_\_\_\_\_

Pursuant to Article 12, Section 10, Multi-Lingual Pay, of the Agreement Between the State of New Mexico and American Federation of State, County and Municipal Employees – New Mexico Council 18, which states, *“In facilities or offices where it is deemed necessary to have on staff multi-lingual employees to facilitate communications with members of the public, and employees on staff assigned to the facility are available and capable of fulfilling such need, the Employer may designate as sufficient number of employees in the assigned work force to perform such duties and such employees shall be entitled to a differential in the amount \$0.10 per hour,”* I certify the above identified employee:

1. When necessary facilitates communication between English and non-English speaking members of the public; and
2. Is sufficiently proficient and available to provide such facilitation during the normal course of the workday; and
3. Is covered under the terms of the Collective Bargaining Agreement referenced above and is therefore eligible for the \$0.10 per hour multi-lingual pay differential; and
4. Will receive this differential only for as long as the employee remains in this position, continues to facilitate multi-lingual communication successfully and such multi-lingual communication needs continue; and
5. Will not be implemented in a manner that violates the Collective Bargaining Agreement.

The multi-lingual pay differential will begin the first day of the pay-period following this fully executed certification.

District Defender Certification Signature \_\_\_\_\_ Date \_\_\_\_\_

Employee Certification Signature \_\_\_\_\_ Date \_\_\_\_\_